



October is National Disability Employment Awareness Month

New online Pro-D Program teaches strategies to support autistic and neurodivergent individuals on the job

Autism and Neurodiversity in the Workplace

Autistic and other neurodivergent people often face barriers when it comes to getting and keeping a job.

Yet, many have a variety of skills that enable them to thrive in a wide range of careers including retail sales, computer programming, and journalism, to name a few.



Click here to hear Kevin discuss the barriers faced by neurodiverse employees

To help breakdown these barriers, the **Centre for Interdisciplinary Research and Collaboration in Autism (CIRCA)** at the University of British Columbia has created an exciting new professional development (Pro-D) program, Autism and Neurodiversity in the Workplace.

This program is designed to assist human resource professionals, employment support staff, employers, supervisors, managers, co-workers, autistic employees, and anyone interested in inclusive employment to learn practical strategies on how to support all employees to be successful.

<u>Autism and Neurodiversity in the Workplace</u> was developed with direct input from autistic individuals across Canada. It currently includes five self-paced, interactive modules that cover everything from understanding autism in the workplace to inclusive employee retention strategies. The program is absolutely **FREE**, is completely online and is self-paced.

Register for the Pro-D program through the <u>Autism & Neurodiversity in the Workplace webpage</u>.



This program is pre-approved by the Chartered Professionals in Human Resources (CPHR) BC & Yukon for CPD hours.





Check Out What People Are Saying About CIRCA's Pro-D Program Autism and Neurodiversity in the Workplace!



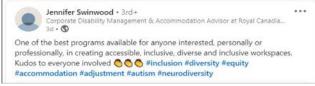
"What an enormous accomplishment for all in the autism world. The modules are really well done, informative and fun. The videos especially give lots of real-world perspectives."

Norah Flaherty | Inclusive Workforce Consultant | BC Partners in Workforce Innovation

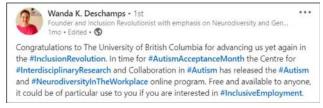












Comments from the Course Feedback Survey:

"This is really well constructed and I truly enjoyed the platform and the content. Thank you"

"This was a very well laid-out and informative course. I had very basic knowledge of ASD and now feel more confident in what I can do to support autistic people/people with autism in the workplace. Many of the strategies presented make good business sense for all employees!"

"I thought the course design was exceptional."