



CENTRE FOR INTERDISCIPLINARY RESEARCH
AND COLLABORATION IN AUTISM



October is National Disability Employment Awareness Month

New online Pro-D Program teaches strategies to support autistic and neurodivergent individuals on the job

Autism and Neurodiversity in the Workplace

Autistic and other neurodivergent people often face barriers when it comes to getting and keeping a job.

Yet, many have a variety of skills that enable them to thrive in a wide range of careers including retail sales, computer programming, and journalism, to name a few.



[Click here to hear Kevin discuss the barriers faced by neurodiverse employees](#)

To help breakdown these barriers, the **Centre for Interdisciplinary Research and Collaboration in Autism (CIRCA)** at the University of British Columbia has created an exciting new professional development (Pro-D) program, [Autism and Neurodiversity in the Workplace](#).

This program is designed to assist human resource professionals, employment support staff, employers, supervisors, managers, co-workers, autistic employees, and anyone interested in inclusive employment to learn practical strategies on how to support all employees to be successful.

[Autism and Neurodiversity in the Workplace](#) was developed with direct input from autistic individuals across Canada. It currently includes five self-paced, interactive modules that cover everything from understanding autism in the workplace to inclusive employee retention strategies. The program is absolutely **FREE**, is completely online and is self-paced.

Register for the Pro-D program through the [Autism & Neurodiversity in the Workplace webpage](#).



This program is pre-approved by the Chartered Professionals in Human Resources (CPHR) BC & Yukon for CPD hours.



Check Out What People Are Saying About CIRCA’s Pro-D Program Autism and Neurodiversity in the Workplace!



"What an enormous accomplishment for all in the autism world. The modules are really well done, informative and fun. The videos especially give lots of real-world perspectives."

Norah Flaherty | Inclusive Workforce Consultant | BC Partners in Workforce Innovation



"I can easily say these are the best modules on ASD I have seen in my entire career."
Dr. Anthony Bailey, Professor and Chair of Child and Adolescent Psychiatry, Institute of Mental Health Chair, UBC

Robbie Hsieh • 1st
Director of Employment Programs and Services
1mo • 🗨️

The Centre for Interdisciplinary Research and Collaboration in Autism (CIRCA) at UBC just launched a free professional development program, Autism and Neurodiversity in the Workplace! This training is super informative and helpful. I would highly recommend this course for anyone that is interested in learning more about how to make the workplace more inclusive for individuals on the spectrum.

Jennifer Swinwood • 3rd+
Corporate Disability Management & Accommodation Advisor at Royal Canada...
3d • 🗨️

One of the best programs available for anyone interested, personally or professionally, in creating accessible, inclusive, diverse and inclusive workspaces. Kudos to everyone involved 🙌🙌🙌 #inclusion #diversity #equity #accommodation #adjustment #autism #neurodiversity

Sydney Elaine Butler (CHRP Candidate) • 2nd
Human Resources Consultant | Accessibility Activist, Speaker, and Imple...
1mo • 🗨️

This course was very important and can't wait to apply my knowledge!! I recommend it!

Like • 🗨️ 2 | Reply • 1 Reply

Wanda K. Deschamps • 1st
Founder and Inclusion Revolutionist with emphasis on Neurodiversity and Gen...
1mo • Edited • 🗨️

Congratulations to The University of British Columbia for advancing us yet again in the #InclusionRevolution. In time for #AutismAcceptanceMonth the Centre for #InterdisciplinaryResearch and Collaboration in #Autism has released the #Autism and #NeurodiversityInTheWorkplace online program. Free and available to anyone, it could be of particular use to you if you are interested in #InclusiveEmployment.

Comments from the Course Feedback Survey:

"This is really well constructed and I truly enjoyed the platform and the content. Thank you"

"This was a very well laid-out and informative course. I had very basic knowledge of ASD and now feel more confident in what I can do to support autistic people/people with autism in the workplace. Many of the strategies presented make good business sense for all employees!"

"I thought the course design was exceptional."