



# DISABILITY EMPLOYMENT AWARENESS MONTH



Canada



## DID YOU KNOW?

**1 in 5** 

Canadians experience disability. Together with their friends and families, this represents 53% of the Canadian population.



of employers surveyed in 2017 did not hire people with disabilities as they “feared the unknown.”

## WANT TO LEARN MORE?

MentorAbility Canada is a national initiative providing employers with a safe space to learn about inclusive workplace for people experiencing a disability, while also providing a short-term mentorship opportunity to someone interested in your industry.

[supportedemployment.ca/mentorability/provincial-hubs](https://supportedemployment.ca/mentorability/provincial-hubs)

## YET, CURRENTLY IN CANADA,



of consumers are more likely to buy a product or service from a business that hires people experiencing disability.

Inclusive businesses who hire people with disabilities are **6 times** more likely to be innovative, **2–4 times** more profitable and see productivity increase by **72%**.



of workers experiencing disability earn performance ratings of good or excellent.

## IT'S TIME TO MAKE A CHANGE.

Join us as we celebrate the contributions of people experiencing disability in the workplace and recognize employers who are making the change.

